

## **THE ROLE OF INDUSTRY IN PROVIDING EMPLOYMENT FOR THE LAYER OF THE POPULATION IN NEED OF SOCIAL PROTECTION (IN THE EXAMPLE OF FERGANA PROVINCE)**

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### **Abstract**

In this article, the economic reforms are consistently implemented in our country to ensure the employment of the population in need of social protection, at the same time, the decisions and decrees of the President on the development of household and domestic work in order to ensure employment, as well as the measures, benefits and forms of family business. development is highlighted on the example of Fergana region. Information on the development of the household economy and the provision of employment to vulnerable sections of the population through the development of domestic labor and home economics is given.

**Keywords:** employment of the population, population in need of protection, household, domestic work, welfare of the population, family business.

In the Fergana region, special attention is being paid to providing employment to the population, especially women and young people. In this regard, small business and private entrepreneurship, in particular, activities related to the development of household and domestic work are of great importance. Homework is equally beneficial for both the employer and the employee. The decision of the President of May 24, 2017 "On measures to create favorable conditions for the further development of home-breeding" is an important program in the development of the sector. This document states that one of the urgent issues is to increase the income of the family budget by expanding the use of financial resources for the further development of household farming and the purchase of modern machines, equipment, raw materials and materials.

In our country, especially since 2005, industrial economy and regional statistical reporting, which has been accelerated since 2011, based on the analysis and forecast of family business job registration data, show that the high (96.7%) of the working-age population in Fergana region in 2015 ) of the 25,599 new jobs to be created in order to ensure the level of employment, 36.8% of new jobs were created at home, 23.9% of individual entrepreneurship and 39.3% of family entrepreneurship.

The President of the Republic of Uzbekistan, Shavkat Mirziyoev, in his address to the Oliy Majlis, said "...as we have made ensuring the employment of the population a priority, we need to give importance to this issue not only in terms of quantity, but also in terms of quality."

It is being implemented in Fergana region through the creation of new jobs, development of entrepreneurship, domestic work, home-breeding, fishing, beekeeping, poultry farming, animal husbandry and other fields.

In our republic, the use of opportunities for the organization of household labor, the development of family entrepreneurship, and national handicrafts made it possible to create 222,300 jobs. Most of them were established in Fergana, Andijan, Namangan, Bukhara, Samarkand, Tashkent, Khorezm regions, which are traditional centers of home-making and national crafts.

This was made possible, first of all, by the created legal and regulatory base, as well as the system of preferential incentives, which includes the conditions for providing orders, raw materials, material components, equipment, etc. to the home builders.

In the region until 2018, new jobs were created in 92 enterprises through the development of home economics. The private enterprise "Original silk carpets" in the city of Margilon, the limited liability company "Yodgorlik", the "Quarts" in the city of Kuvasoy, and the joint-stock company "Ko'kandon" in the city of Ko'kan are producing various products through silk farming. In the Fergana region, special attention is being paid to providing employment to the population, especially women and young people. In this regard, the development of small business and private entrepreneurship, in particular, is of great importance. Homesteading is equally beneficial for both the employer and the employee. The decision of the President of May 24, 2017 "On measures to create favorable conditions for the further development of home-breeding" is an important program in the development of the sector. This document states that one of the urgent issues is to increase the income of the family budget by expanding the use of financial resources for the further development of household farming and the purchase of modern machines, equipment, raw materials and materials.

In 2017, 158 houses in Fergana city of Fergana region and 68 houses in Margilon city were given preferentially to needy families with disabilities. In May 2018, on the eve of the Day of Remembrance and Appreciation, Rano Solieva's family, a disabled person of the second group, happily announced that they were given affordable housing in the Kirguli region of Fergana. Mohigul Ermatova, a resident of Kuvasoy, was filled with joy. He was given a sewing machine and other necessary raw materials donated by the Cotton Industry Company, and he is sewing pickers' skirts on the basis of orders. Now she works as a domestic worker in her own home and has a monthly salary. His family members were also pleased with such attention. The number of homesteaders in the region who are so lucky is increasing day by day. They feel that they are equal members of society. These women, who have both money and houses, contribute to the development of our society as happy mistresses of independent families.

Permanent employment of the unemployed population of the region was achieved through the establishment of the Republican center and gallery for the development of sericulture and



home-breeding in the city of Margilan. The purpose of opening this gallery was to focus on the development of handicrafts in the Fergana region, increase the well-being of the population, and ensure the employment of young people, women and low-income families. The decree of President Shavkat Mirziyoyev dated November 17, 2017 "On further development of handicrafts and comprehensive support measures for craftsmen" served as a program in this regard. By 2018, more than 1,300 craftsmen were working in the region. In the cities of Margilan, Ko'kan, and Rishton district, a unique school for handicrafts was created. The establishment of the center and gallery for the development of the republic's sericulture and home industry became important in the further development of handicrafts and home industry.

In the center, work was carried out to support artisans and homemakers who produce silk products, to provide employment to women and disabled people, to support the entrepreneurship of young graduating artisans, and to teach the basics of production of exportable fabrics from local raw materials. Initially, the activity started here with 7 workshops. By 2019, the number of these workshops has reached 11. A National Craft Gallery and a Craft Training Center have also been established.

400 women and young people from the cities of Margilan, Fergana, Tashlok and Rishton districts are diligently learning the secrets of various trades. By 2019, the center produced \$14.5 million worth of products.

In addition to holding job fairs, it has become a tradition to hold educational practical seminars and meetings on the development of home economics in Fergana region.

As we can see, employment of the population is provided even in remote villages through the development of household farming.

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