

GENDER EQUALITY IS ONE OF THE PRIORITY AREAS FOR THE DEVELOPMENT OF SOCIETY

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Abstract: The issue of equality between men and women has always concerned society at all times. Because gender equality implies a society in which both women and men have equal opportunities, rights and obligations in all spheres of life. The author in his article emphasizes that the current conditions of world development and the paradoxes of globalization affect the situation of women, as well as the important role of achieving gender equality is assigned to the family. that state concern for women is a sign of the health of society, its humanity and morality.

Profound transformations in various spheres of society over the past 10-15 years have led to changes in the socio-political and state system in the countries of Central Asia. The position of women in society is a historical phenomenon, i.e. it develops and changes over time. The formation and development of women depends on what opportunities society provides them. At the same time, it is believed that it is the changing situation of women that reflects the degree of true democracy of a country. The dynamics of the development of modern democratic society, the increasing number of problems in the context of its transformation require women to show initiative, search for new forms, ways and technologies of influence on socio-political processes in the country.

Gender equality refers to a society in which both women and men have equal opportunities, rights and obligations in all spheres of life. Equality between women and men is when representatives of both sexes can have equal access to education and health care, management and power, have equal opportunities to achieve financial independence, working for someone or managing their own business, realizing their personal and professional needs and interests. A critical aspect in achieving gender equality is the empowerment and empowerment of women in various spheres of social development, as well as the involvement of men in the process of achieving gender equality. President of the Republic of Uzbekistan Shavkat Mirziyoyev in his congratulatory speech of women on March 8 noted that *"Our people from time immemorial venerate the sacred image of the Mother, a woman as an incomparable creation of the Almighty, surrounds her with love and care."* [1]

The living conditions of men and women differ considerably, to some extent because of women's reproductive function, social and cultural characteristics and traditions, but they should not have a negative impact on the living conditions of women and men, lead to discrimination, and should be taken into account accordingly, which should be expressed in the equal distribution of economic, social and political opportunities. The current conditions of world development and the paradoxes of globalization also affect the status of women. Women's rights strengthen democracy, well-being, stability and tolerance. Countries where women occupy a worthy place, where they can have life choices, equal access and equal opportunities to participate in public and public life, are the most stable, viable countries, the most prepared to meet the challenges of the new century. Today, women make up 70% of the poor in the world, occupy only 14% of managerial positions, 6% of posts in the cabinets of ministers, no more than 11% of seats in parliaments. Women have almost no influence on decision-making in matters of economic development, resource allocation, state security, diplomacy, in shaping the policies on which their own destiny depends. Most decisions are made by men, who dominate political structures.

Since the first years of independence, Uzbekistan has been systematically implementing measures to improve the status of women and achieve gender equality. The experience of Uzbekistan in ensuring the rights and freedoms of women in the framework of the implementation of the Agenda for Sustainable Development for the period up to 2030 has been distributed among the UN member states as an official document of the 75th session of the UN General Assembly. At the same time, experts of the UN and the Inter-Parliamentary Union (IPU) emphasize that the trends observed in Uzbekistan in this area are in line with the global processes of

increasing the representation of women at the highest levels of state. power, eliminating gender inequality, increasing their number in parliament, government and the judiciary. According to the IPU's annual women in parliament report and UN Women's data, for the first time in January 2021, the global proportion of women in national parliaments was more than a quarter – 25.5%. According to the results of the parliamentary elections at the end of 2019, they amounted to 32% of the deputies of the Legislative Chamber of the Oliy Majlis, 25% in the Senate. According to this indicator, Uzbekistan entered the top 50 countries (out of 190), ahead of almost all post-Soviet countries. This indicates fundamentally new approaches and trends in the organization of the activities of the Uzbek parliament. [2]

An important role in achieving gender equality belongs to the family, which is the basic natural unit of society. The upbringing of the future generation depends on the family. "In the family, a person is formed as a person, learns to respect, appreciate and love each other, learns traditions. The family forms a protective environment against external threats and gives hope for the future for all its members, women and men, children and the elderly. Happy people form a happy family. A happy family forms a happy and successful state," our ancestors said.

However, today the traditional family faces many challenges: divorces, unregistered marriages, which negatively affects the psyche of children and the quality of their upbringing. The problems of the family crisis lead to demographic problems, negatively affect the ability of women to realize themselves in society. In the traditions of the Uzbek people, there has always been the upbringing of a strong, noble generation, and it is the duty of every family to be the successor of this glorious tradition. Women are able to preserve and protect family values, using the rich experience accumulated by their ancestors in raising children and the formation of new generations. High morality, conscientiousness, responsiveness, loyalty are beautiful features that are inherent in our women. Uzbek women create elegant works of art with skillful hands. In these creations, their talent and hard work are manifested. For centuries, this high art was passed from mother to daughter, from generation to generation, becoming a kind of school of education. In our country, great care is given to young people, to the new families being created. Currently, young people have excellent opportunities for training and obtaining various professions, including training outside the republic, employment opportunities, excellent living conditions. State care for women is a sign of the health of society, its humanity and morality, and personal attention to this issue on the part of the President of the country is the guarantor of the successful implementation of the adopted relevant reforms. This is confirmed by the adopted Decree of the President of the Republic of Uzbekistan No PF-87 of March 7, 2022 "On measures to further accelerate work on systemic support for the family and women". Studies on gender equality in a number of developed countries that have come much closer to gender equality have yielded real good results: increased life expectancy, decreased the frequency of depression, crime rates and simply made more people subjectively happy.

Literature:

1. Mirziyoyev Sh.M. Congratulatory speech of the President dedicated to the International Women's Day-8-March 2022. <https://rossaprimavera.ru/news>
2. Akmal Saidov. Gender policy of the new Uzbekistan in the context of international trends of parliamentarism. 19.03.2021.
3. 3.Zakon "On guarantees of equal rights and opportunities for women and men" of 2019.